BOARD OF DIRECTORS
(from left to right)
Soo Eng Hiong
Goon Kok Loon
Tan Choon Huat
Wong Ngit Liong
Goh Geok Ling
Koh Lee Boon
Cecil Vivian Richard Wong
WONG NGIT LIONG  
**Executive Chairman**

Mr. Wong Ngit Liong, Venture Group’s Executive Chairman, has been instrumental to the overall growth and development of its businesses. As an executive director of the Board, he sits on the Compensation Committee and the Nominating Committee. Prior to joining Venture, Mr. Wong spent more than 12 years with Hewlett-Packard Company (HP) holding various management positions at headquarters Palo Alto (USA), Santa Clara and Cupertino Divisions, HP Singapore and HP Malaysia.  
Mr. Wong also sits on the Boards of public-listed companies SIA Engineering Company and the Singapore Exchange, and also of local statutory board International Enterprise Singapore.  
Among the recognitions accorded him were the Ernst & Young Entrepreneur of the Year in 2002, and the Singapore Business Times/DHL Worldwide Express Businessman of the Year in 1998.  
Mr. Wong holds a 1st Class (Hons) degree in Electrical Engineering, and a MS (EE) degree from the University of California at Berkeley where he was a Fulbright Scholar. He also holds an MBA degree with distinction from McGill University under the Canadian Commonwealth Fellowship.

CECIL VIVIAN RICHARD WONG  
**Non-Executive Director**

Mr. Cecil Vivian Richard Wong has served on the Board since 1992, and serves as Chairman of the Audit Committee. He is also a member of the Compensation Committee and the Nominating Committee.  
Mr. Wong has retired as partner of Ernst & Young International after spending more than 30 years there and in its predecessor companies. He sits on the Board of several other listed companies and continues to be actively involved in social work, serving several non-profit organizations. In recognition of his contribution to the country, he was awarded the Public Service Medal and Public Service Star by the President of Singapore in 1992 and 2000 respectively.  
Mr. Wong holds a Bachelor of Arts degree from Cambridge University’s Fitzwilliam College, and is a member of the Institute of Certified Public Accountants of Singapore.

KOH LEE BOON  
**Non-Executive Director**

Mr. Koh Lee Boon was appointed to the Board in 1996. He currently serves as Chairman of the Nominating Committee, and the Compensation Committee. He is also a member of the Audit Committee. Mr. Koh has more than 13 years of managerial experience in two companies within the electronics manufacturing industry, where he also served as Executive Director.  
Mr. Koh retired as Senior Vice President and Partner of SEAVI International Fund Management in 1996, but continues to sit on its Board to date. In addition, Mr. Koh is also an independent Board member of SEAVI Venture Management Pte Ltd and Pentex-Schweizer Circuits Limited.  
Mr. Koh holds a BE(Hons) degree in electrical engineering from the University of Malaya.

GOH GEOK LING  
**Non-Executive Director**

Mr. Goh Geok Ling was appointed to the Board in February 2004, and serves on the Audit Committee. Mr. Goh has extensive experience in the electronics arena, and spent 29 years in various managerial positions within the industry before retiring as Board Member and Managing Director of Micron Semiconductor Asia Pte Ltd.  
Mr. Goh is the Chairman of Tuas Power Ltd, and serves on the Boards of several public-listed companies including SembCorp Industries Ltd, ASTI Holdings Ltd, Q2Micro International Ltd, Singapore Technologies Pte Ltd, and PK Tech International Ltd. He is also a Council member of Nanyang Technological University.  
Mr. Goh graduated from Sydney University with a Bachelor of Engineering degree.

GOON KOK LOON  
**Non-Executive Director**

Mr. Goon Kok Loon joined the Board in February 2004. He currently serves as member of the Audit Committee and the Compensation Committee. Mr. Goon is the Chairman of iPLaboratories Pte Ltd and sits on the boards of Singapore Petroleum Company Limited and Yongnam Holdings Limited. He retired as a member of the senior management of PSA Corporation Ltd in 2003, after spending about 37 years there and in its predecessor company, the Port of Singapore Authority. For his contributions to Singapore’s maritime sector, Mr. Goon was awarded the silver and gold Public Administration Medals by the Singapore Government in 1976 and 1989 respectively.  
Mr. Goon holds a 1st Class (Hons) degree in Electrical Engineering from the University of Liverpool in the UK.

TAN CHOON HUAT  
**Executive Director**

Mr. Tan Choon Huat holds the position of Vice President, EMS, and is responsible for the overall strategy and direction of the Group’s electronics manufacturing services line of business worldwide.  
Mr. Tan has more than 30 years of international experience in the electronics industry. He started his career with Hewlett Packard Company, and assumed management positions in its offices in the USA, Singapore and Malaysia in the course of his 17 years there.  
Mr. Tan holds a degree in Electrical Engineering from the University of Liverpool in the UK, and an MBA from the University of Santa Clara in California.

SOO ENG HIONG  
**Executive Director**

Mr. Soo Eng Hiong is the General Manager of Business Development, and is responsible for all new business activities and merger & acquisition transactions in relation to the Group. Prior to assuming the current position, Mr. Soo spent a number of years overseeing the Group’s operations in Singapore and Malaysia.  
Mr. Soo has extensive experience in the electronics industry, and has been with the Group for more than 15 years. Prior to joining Venture, he worked as an engineer with Hewlett Packard Company, and also in a sales/marketing management and technical support position in the field of data communication.  
Mr. Soo holds a degree in Electronics from the University of Southampton in the UK.
MANAGEMENT TEAM

Wong Ngit Liong
Tan Choon Huat
Soo Eng Hiong
Wong Chin Tong
Pay Cher Wee
Bernard Tsai
Thian Nie Khian
Mark Wettasinghe
Tan Kian Seng

Lim Swee Kwang
Soin Singh
Lee Ghai Keen
Alvina Tan
Goh Hin Tiang
Kris S. Altice
Lim Gee Kwang
Sean M. Marske
Wa Kim Long

Aw Tiong Pheng
T. Sukumaran
David Chan
Danny Ng
Aloysius Goh
Colin Choo
Danny Choi
Long Shyh Lai
Chia Swee Tong
WONG CHIN TONG
Vice President, Sales & Marketing
• Joined the Group in January 1990
• Held management positions in Hewlett-Packard Company, Essex Circuits and AT&T Corporation prior to joining Venture
• Holds a Bachelor’s degree in Industrial Engineering from Louisiana State University, USA

PAY CHER WEE
Chief Financial Officer
• Joined the Group in June 1997
• Previously worked in Deloitte & Touche Certified Public Accountants
• Holds a Bachelor of Accountancy (Honours) from Nanyang Technological University, Singapore
• Member of the Institute of Certified Public Accountants of Singapore

BERNARD TSAI
Vice President & General Manager, Singapore and China
• Joined the Group in June 1996
• Previously worked in Hewlett-Packard Company as Engineer Manager in the USA and Singapore
• Holds a Bachelor of Science in Electrical Engineering from the Massachusetts Institute of Technology, USA

THIAN NIE KHIAN
Chief Technology Officer
• Joined the Group in November 1994
• Previously worked in Plessey Corporation Limited and subsequently in Hewlett-Packard Company as R&D Manager, Semiconductor Components
• Holds a Bachelor of Engineering (Honours) in Electrical Engineering from the University of Liverpool, UK

MARK WETTASINGHE
Director & General Manager, EFS
• Joined the Group in January 2000
• Was Asia-Pacific Distribution Manager with Hewlett-Packard Company prior to joining Venture
• Holds a Bachelor of Science (Honours) in Electronics Engineering from Brighton Polytechnic, UK, and an MBA from Macquarie University, Australia
• President of the Supply Chain Council, Singapore Chapter

TAN CHIN SIEN
Director, Human Resource
• Joined the Group in January 2003
• Previously worked in Hewlett-Packard Company and subsequently held senior management positions in human resources in listed companies such as Wing Tai Holdings Ltd, Asia Food & Properties Ltd and Viz Branz Ltd
• Holds a Bachelor’s Degree in Arts and Social Sciences from the Singapore University

OH AH KOK, SANDY
Managing Director, Univac Precision Engineering Pte Ltd
• Joined the Group in July 2002
• Has more than 30 years of experience and international exposure in the mould-making and plastics injection moulding industry
• Holds a National Trade Certificate, Level II

LIM SWEE KWANG
Director & General Manager, Venture Electronics Solutions Pte Ltd
• Joined the Group in February 2002
• Prior to joining Venture, was an R&D Director in Hewlett-Packard Company
• Holds a Bachelor of Science in Mechanical Engineering from the University of Michigan, USA, and a Master of Science in Industrial and System Engineering from the National University of Singapore

SOIN SINGH
Director & General Manager, US and Mexico
• Joined the Group in January 2001
• Worked in Hewlett-Packard Company prior to joining Venture. Last two assignments were as General Manager for Printer Distribution in Asia, followed by General Manager for Printer Distribution, North America
• Graduate Engineer from the Institution of Electrical Engineers (London) and holds an MBA from Santa Clara University, USA

LEE GHAI KEEN
Director, R&D
• Joined the Group in March 1998
• Previously worked in Hewlett-Packard Company in various R&D positions
• Holds a Bachelor of Science in Mechanical Engineering from the University of Glasgow, UK, and a Masters of Business in IT from the Royal Melbourne Institute of Technology, Australia
• Holds seven US design patents

ALVINA TAN
Manager, Corporate Communications
• Joined the Group in November 2002
• Was Head of Investor Relations in Neptune Orient Lines Ltd prior to joining Venture
• Holds a Bachelor of Arts (Honours) from the National University of Singapore

JOSEPH J. ADAMS
Vice President, Product Marketing
• Joined the Group in November 2002
• Previously held senior management positions in Seagate Technology, SyQuest Technology Inc, Tandon Associates Lanka Pvt Ltd and was most recently VP/MD of Iomega Corporation in Malaysia
• Holds a Bachelor of Arts in Philosophy from St. Albert’s College, Graduate Theological Union, Berkeley, California
<table>
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<tr>
<th>Country</th>
<th>Company Name</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
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<tbody>
<tr>
<td>SINGAPORE</td>
<td>Venture Corporation Limited</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01/12 TECHplace II</td>
<td>+65 6482 1755</td>
<td>+65 6482 0122</td>
<td><a href="http://www.venture.com.sg">http://www.venture.com.sg</a></td>
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<td>Cebelian Holdings Pte Ltd</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01/12 TECHplace II</td>
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<td>Innovative Trek Technology Pte Ltd</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01/12 TECHplace II</td>
<td>+65 6482 1755</td>
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<td></td>
<td>Multitech Systems Pte Ltd</td>
<td>25 Kallang Avenue #03-05</td>
<td>+65 6294 9836</td>
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<td>Univac Precision Engineering Pte Ltd</td>
<td>4012 Ang Mo Kio Ave 10 #01-01 TECHplace II</td>
<td>+65 6294 9836</td>
<td>+65 6298 3904</td>
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<td>VIPColor Technologies Pte Ltd</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01 TECHplace II</td>
<td>+65 6482 7817</td>
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<td><a href="http://www.vipcolor.com">http://www.vipcolor.com</a></td>
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<tr>
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<td>VS Electronics Pte Ltd</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01 TECHplace II</td>
<td>+65 6482 7817</td>
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<td>5006 Ang Mo Kio Avenue 5 #05-01 TECHplace II</td>
<td>+65 6482 1784</td>
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<td>Venture Electronics Solutions Pte Ltd</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01 TECHplace II</td>
<td>+65 6482 1755</td>
<td>+65 6482 0122</td>
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<td>MALAYSIA</td>
<td>Munivac Sdn Bhd</td>
<td>51 &amp; 53 Jalan Riang, 21 Taman Gembira, 81200 Johor Bahru, Malaysia</td>
<td>+60 (09) 375 6333</td>
<td>+60 (09) 375 0088</td>
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<td>Pintarmas Sdn Bhd</td>
<td>4 Jalan Kemnas Lima 2, Tampoi, 81200 Johor Bahru, Malaysia</td>
<td>+60 (07) 377 7201</td>
<td>+60 (07) 375 0088</td>
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<td>Technocoms Systems Sdn Bhd</td>
<td>2 Jalan Kemnas Lima 2, Tampoi, 81200 Johor Bahru, Malaysia</td>
<td>+60 (07) 377 7201</td>
<td>+60 (07) 375 0088</td>
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<td></td>
<td>Venture Electronics Services (Malaysia) Sdn Bhd</td>
<td>Plot 44, Bayan Lepas Industrial Park IV, 11900 Penang, Malaysia</td>
<td>+60 (04) 662 8000</td>
<td>+60 (04) 810 7086</td>
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<td>Ventech Electronics Services</td>
<td>5006 Ang Mo Kio Avenue 5 #05-01 TECHplace II</td>
<td>+65 6482 1755</td>
<td>+65 6482 0122</td>
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<td>Venture Design Services, Inc.</td>
<td>6701 Mowry Ave, Newark CA 94560 United States of America</td>
<td>+1 (510) 744 3720</td>
<td>+1 (510) 744 3730</td>
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<td>Venture Electronics International, Inc.</td>
<td>6701 Mowry Ave, Newark CA 94560 United States of America</td>
<td>+1 (510) 744 3720</td>
<td>+1 (510) 744 3730</td>
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<td>Venture Electronics Mexico S.A. de C.V.</td>
<td>Calle Cipres #10 Centro Ind. Las Brisas, La Mesa 22450, Tijuana, B.C. Mexico</td>
<td>+52 (644) 686 6486 / 8111</td>
<td>+52 (644) 686 6487</td>
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<tr>
<td>EUROPE</td>
<td>Venture Electronics (Europe) B.V.</td>
<td>First Alliance Trust N.V. Herengracht 469, Postbus/PO Box 741, 1000 AS Amsterdam, The Netherlands</td>
<td>+31 (20) 522 6260</td>
<td>+31 (20) 522 6969</td>
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<td>Venture Electronics Spain S.L.</td>
<td>Calle Colón 389, 08223 Terrassa, Barcelona, Spain</td>
<td>+34 (93) 582 2074</td>
<td>+34 (93) 582 2443</td>
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<td></td>
<td>Venture Electronics Manufacturing Limited</td>
<td>1134 Budapest, Vaci ut 35 Hungary</td>
<td>+36 (1) 451 7100</td>
<td>+36 (1) 451 7116</td>
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<td>Univac Precision Plastics (Shanghai) Co., Ltd</td>
<td>1201 Gui Qiao Road, 152711, Jin Qiao Export Processing Zone, Pudong New Area, Shanghai 201206, China</td>
<td>+86 (21) 5899 8086</td>
<td>+86 (21) 5899 7682</td>
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<td>Venture Electronics Services</td>
<td>6701 Mowry Ave, Newark CA 94560 United States of America</td>
<td>+1 (510) 744 3770</td>
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<td>VPC Color Technologies USA, Inc.</td>
<td>6701 Mowry Ave, Newark CA 94560 United States of America</td>
<td>+1 (510) 744 3770</td>
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<td>VM Services, Inc.</td>
<td>6701 Mowry Ave, Newark CA 94560 United States of America</td>
<td>+1 (510) 744 3770</td>
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<td>Venture Electronics Indonesia</td>
<td>Lot D22 Bintan Industrial Estate, Lobau, Bintan 291152, Indonesia</td>
<td>+60 (07) 696 999</td>
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<td>PT Venture Electronics Indonesia</td>
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GROUP OF COMPANIES